

# Cultivating Innovation, Creativity, and Client Engagement: Navigating Challenges and Unleashing Opportunities in Embracing Diversity within the Workplace

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Keeping you confident on your journey to success

momentum

insure

你好吗  
非常感谢您的到来

Keeping you confident  
on your journey to success





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**1**

The many facets  
of diversity

# The many facets of diversity

## Internal Diversity



- Race
- Age
- Ethnicity
- Sexual orientation
- Etc.

## External Diversity



- Personal interests
- Education
- Religious beliefs
- Relationship status
- Etc.

## Organisational Diversity



- Job function
- Management status
- Seniority
- Etc.

## Worldview Diversity



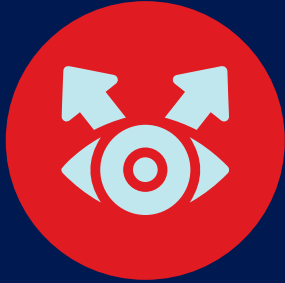
- Political beliefs
- Moral compass
- Outlook on life
- Etc.



2

Why diversity and  
inclusion matters

# Why diversity and inclusion matters



**Variety of  
different  
perspectives**



**Higher  
innovation**



**Better decision  
making**



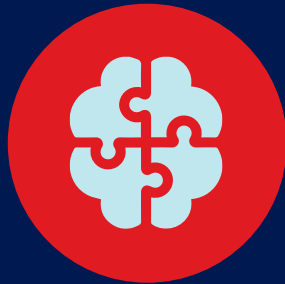
**Higher  
employee  
engagement**



**Better company  
reputation**



**Increased  
creativity**



**Faster problem-  
solving**



**Increased  
profits**



**Reduced  
employee  
turnover**



**Improved hiring  
results**



**3**

My five tips





# 1

Everybody team member has X-Factor. Allowing them to show it is sometimes on you.

## 2

It always starts at the top. Train your leaders to be leaders that foster a culture of diversity and inclusion.





# 3

Become conscious of your unconscious biases, and consciously make a commitment to do things differently for a change.



## 4

Consider forming a diversity & inclusion forum.





## 5

Your efforts will only bear fruit if there is a shared set of values and a shared vision.

***“Diversity is the mix.  
Inclusion is making  
the mix work.”***

- Andrés Tapia





谢谢

Xiè xiè

Thank you